

December 2015

Dear Valued Client,

We are writing to share with you the exciting news that on Dec. 1, 2015, Univar USA Inc., a leading distributor of industrial and specialty chemicals and related services, acquired the outstanding stock of Weaver Town Oil Services, Inc., and Weavertown Transport Leasing, Inc., operating as the Weavertown Environmental Group ("WEG"). We are very excited about the opportunities this creates for both companies and our valued clients.

For more than 30 years, we have worked to build a strong family business focused on two simple goals: to be a great employer and service provider to our clients. As we looked ahead to future opportunities to further grow our service offering, Univar was the right fit for our clients and employees. With strong reputations as value-added and solutions-driven service providers, our combined organization will be even better positioned to deliver a wider range of products and/or services to our well-established client base in the markets we serve across the U.S.

Today, WEG now operates as a Univar company and we begin the important work of realizing the full benefits for our clients of combining our two companies. To ensure a smooth transition, there will be no immediate changes to the services we provide to your organization. For the time being:

- All services, products, service/product names/codes, packaging, labeling, Safety Data Sheets (SDS), pricing, etc., are unchanged;
- Invoicing, remit-to account information, and payment methods will remain the same;
- Your WEG and Univar sales, service, and support personnel will remain the same;
- For normal business or emergencies, your current contact points, offices, addresses, telephone numbers, etc., are still valid; and
- Ordering and delivery processes do not change.

As we move forward, we will evaluate the most efficient and effective way to serve you and will keep you informed of any major changes. For reference, we have included a copy of the press release announcing the completion of the acquisition. If you have any additional questions, please do not hesitate to contact your WEG or Univar sales or customer service representative.

We look forward to continuing our strong business relationship with your organization.

Sincerely,

Dawn Fuchs
President and CEO
Weavertown Environmental Group